



Akeel Quality, Health, Safety & Environmental Policy

General

Akeel Oilfield Services (akeel Safety), requires that a high standard of Quality, Health, Safety, and Environmental (QHSE) awareness be achieved and consistently maintained at all work areas and offices.

The Company acknowledges that QHSE and operational efficiency are complementary and that the proper use of working practices and loss prevention techniques are an important aspect of management responsibility.

The Company will establish and maintain formal procedures to identify the QHSE impacts of its activities, products and services with regard to its employees, Clients, member of the public and the environment generally.

Training in matters relevant to QHSE will be delivered to management, supervisory staff, and employees as required.

Training in matter relevant to QHSE matters via publicity, informative handouts, and other marketing tools, and will develop and implement QHSE improvement schemes as necessary.

A comprehensive advisory service in QHSE matters will be provided and maintained.

QHSE audits and inspections will be undertaken and applied to all work projects prior to commencement.

Adequate planning and consideration of QHSE matters will be applied to all work projects prior to commencement.

The subject of QHSE matters will be included in the agenda of all relevant management review meetings.

Upon commencement of employment, all employees will be inducted in the Company's QHSE Policies and Procedures.

All employees will be encouraged to submit suggestions and ideas for improving QHSE issues within Company operations.

Statistical analysis of QHSE performance will be collated and analyzed and communicated throughout the business and used as a basis for targeting improvements.

The Company will ensure that any sub-contractors engaged to undertake work will conduct themselves in a responsible manner at all times and will comply with all statutory and local requirements regarding QHSE performance.

This QHSE Statement will be reviewed and updated, as necessary.

Quality Assurance and Continuous Improvements

The corporate objective of Akeel Oilfield Services is to achieve long term profitability through the provision of integrated services that meet or exceed the customer's needs and expectations together with specified/ contractual requirement.

To assist in achieving this objective, an integrated quality management system is operated throughout the business that meets the requirements of the international standards BS EN ISO 9001.

All employees with the Company will be made fully aware of the Company's Quality Policy, objectives and targets.

The Company will at all times promote a "Continuous Improvement Policy" (C.I.P.) in Quality Assurance matters.

The Company will implement procedures to ensure that all appropriate contracts are subject to formal review with the customer on a regular basis to measure the performance of the Company in accordance with the specified/ contractual requirement.

Environmental Management

It is the policy of the Company that the prevention of pollution to land, air and water will be conducted in such a way as to ensure, so far as is reasonably practicable the **sustainability** of the environment that could be affected by its operations. Senior Management will actively pursue this policy.

An environmentally sound workplace will be established and maintained at all operating locations, and plant and machinery will be designed and constructed, and new processes developed in accordance with the Company environmental policy.

It is the policy of Akeel Oilfield Services LLC, to continually strive to improve its environmental performance and awareness of all its employees and will develop objectives and targets to achieve this.

Our Commitment to Sustainability

We base our sustainability strategy on our Environmental, Social, and Governance (ESG) issues. We identify and update these issues annually through engagement with our primary stakeholders: employees, customers, shareholders, suppliers, governments, trade associations, and community organizations.

Health, Safety and Wellness

Akeel is committed to operating ethically and in an environmentally, economically and socially responsible manner. We also committed to conducting business in a manner that preserves and respects human dignity,. Applying these commitments across all business activities

Environment

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Social Responsibilities

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Business Conduct

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Human Rights

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Organizational Justice

Implementing Distributive, Procedural, and Interactional Justice procedures

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To ensure the respect of human rights and the progression of sustainable development, Akeel has aligned its Sustainability program with the Sustainable Development Goals (“SDGs”) of the [United Nations](#).